



# Cabinet Finisher / Cabinet Maker Job Description

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## Title

Cabinet Finisher / Cabinet Maker

## Reports To

Shop Foreman

## Summary

The Cabinet Finisher must be knowledgeable in all aspects of finishing with an emphasis on quality and consistency. The Cabinet Finisher would be responsible for surface preparation, applying stains, paints and top coats to a variety of woods and veneers, color matching, and using / maintaining the spray booth. When the workload dictates or when finishing is not required, the Cabinet Finisher must be willing to assist in cabinet production and other tasks as may be assigned.

The Cabinet Finisher will be responsible for knowing and practicing safe working methods, and have a strong knowledge of shop practices, procedures, techniques, tools, equipment, quality control and safety equipment.

Dedication to quality craftsmanship is essential in this role. He or she will also be responsible for maintaining a clean and tidy work area and assisting in conducting regular maintenance of tools and machinery. Other duties may be assigned as necessary.

## Core Competencies

- Quality Orientation
- Time Management
- Creative and Innovative Thinking
- Development and Continual Learning
- Problem Solving
- Accountability and Dependability
- Research and Analysis
- Decision Making and Judgement
- Operating Equipment
- Ethics and Integrity
- Planning and Organizing
- Mathematical Reasoning
- Communication
- Energy and Stress
- Team Work



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### Job Duties

- Applying primer, tinted lacquer, and lacquers
- Applying stains by hand and by spraying
- Applying glazing
- Sanding of materials between coats
- Touch up finished materials as required to produce an equal tone
- Understand drying times for products
- Maintaining sprayer, spray booth and all finishing equipment
- Changing exhaust fan and spray booth filters
- Store all materials properly and safely.
- Gather specifications from samples, clients and / or the design team.
- Estimate and gather materials required for production.
- Repair and refinish old, damaged or incorrect pieces.
- Operate and maintain tools and equipment.
- Keep a daily log of tasks.
- Contribute and participate in the effective use of the Quality Control System.
- Use of proper Personal Protective Equipment is required.
- Perform other related duties, including minor duties of other trades where certification is not required and the work does not exceed own limitations
- Understand and comply with all Policies and Procedures
- Maintain a clean working area free from sawdust and debris between tasks and at end of day.

### Requirements

- Advanced knowledge of spray finishing techniques.
- Knowledge of spray equipment and spray booth operation and maintenance
- Experience in wood staining, painting and finishing.
- Knowledge of the use of conversion varnish, lacquers, paints and glazes
- Basic knowledge of carpentry.
- Knowledge of safe operation of hand and power tools.
- Knowledge of workplace safety and safe lifting and handling procedures.
- First Aid and CPR is an asset
- Ability to operate required equipment in a safe and responsible manner.
- Effective verbal and listening communications skills.
- Time management skills.
- Ability to read building specifications, blueprints, etc.
- Ability to work in a team environment with a minimum of supervision.
- Collaborative in dealing with customers and fellow employees.
- Customer focused - respond promptly to customer needs.
- Use customer information to improve service.
- Receptive to change - can adapt to changing circumstances.
- Make suggestions for improvement.
- Proactive in ensuring job knowledge is current.



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- Respect diversity - treat others with respect.
- Avoid unnecessary conflict.

### **Work Conditions**

- Ability to lift and carry objects up to 100 lbs.
- Manual dexterity required to use power and hand tools.
- Frequently noisy working environment.
- Overtime as required.
- Use of PPE, including safety glasses and steel toe boots required.